



Elevate Staff Expectations:

Activities, Events, Gatherings

- Per our conversation, be willing to give 1 ½ - 3 ½ hours per week to the middle school group (Mostly at Elevate on Sundays/Tuesdays)
- Arrive 15 minutes early to all scheduled events and stay until the end.
- Call or email me (Tim) 24 hours in advance if you have a conflict that will prevent you from attending any event.
- Attend a bi-monthly leader gathering for training, sharing, praying.
- For your break out group - Learn every student's name and an interest that they have.
- Interact with every member of the age group you're responsible for, being careful to spend equal time with all of them.
- Receive a regular update from me – with prayer points and areas of focus.

Staff Attitude

- Participate enthusiastically in scheduled events.
- The lives of Middle School Students are similar to a rollercoaster. Lots of ups, downs, twists and turns. Because of this, we will experience these exciting shifts in our times of ministry together.
- Help communicate regularly with student's parents in your age group/break out group.
- Celebrate student's victories with them & share these victories with their parents. (Parents love to hear the good stuff that their students are caught doing!)
- Passion! We are not looking for warm bodies at Elevate. We want people who are passionate about connecting with students and helping them connect with Jesus.

Staff Behavior/Precautions

- Come to me any time with concerns or suggestions.
- Feel energized after group events (through the joy of serving our great God). Feel tired after group events (because you gave your all for the Lord).
- Communicate with me (Tim) if there are any behavioral issues that need discipline. (Don't go this alone.)
- Communicate with students outside of Elevate (but clear it with their parents first). Use a variety of communication methods - MySpace, Facebook, IM, email, text & cell, home phone... face time is always best but many times a simple connection can make all the difference in the world to a student.
- Never allow yourself to be alone with a student of the opposite gender. (Protect yourself and the students that we minister to.)
- We are not licensed counselors. (...and that is o.k.!) Understand your limitations and look to others who are better trained for professional help. Sometimes, it's better not to "Have all the answers" and rather, ask open ended questions allowing students to discover truth for themselves.
- No student ministry volunteer staff is to date a student or be romantically involved with a student. (Any adult with prior incident of sexual misconduct in this regard will not be a student ministry volunteer or serve in any capacity of the student ministry at Elevate. There are no exceptions.)

The bottom line is Middle School Ministry can be one of the most rewarding ministries in which to serve, though it's not always the easiest. It is o.k. to feel inadequate about your skills. Your confidence will grow the more you are around the students and experience how God can use inadequate people (like us) to do great things.

